

## **SAFEGUARDING POLICY: PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 29<sup>th</sup> November 2022.

In accordance with the Church of England Safeguarding Policy our Parish is committed to:

- Promoting a safer environment and culture;
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church;
- Responding promptly to every safeguarding concern or allegation;
- Caring pastorally for victims/survivors of abuse and other affected persons;
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons;
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all;
- Have a named Parish Safeguarding Officer (PSO) and two named District Safeguarding Officers (DSO) to work with the Incumbents and the PCC to implement policy and procedures;
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse;
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish;
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs;
- Listen to and take seriously all those who disclose abuse;
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately;
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred;
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties;
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually;
- Review the implementation of the Safeguarding Policy, Procedures and Practices annually.

## **SAFEGUARDING POLICY: PROMOTING A SAFER CHURCH**

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This parish appoints:

**Sarah Jones** as the Parish Safeguarding Officer (St Dunstan's)

**Leanne Coombes** as the District Safeguarding Officer (St Alban's)

**Graham Andrew** as the District Safeguarding Officer (St Oswald's)

Team Rector: The Reverend Dr Nicholas Peacock

Team Vicars: The Reverend Beth Lewis and the Reverend Hannah Thomson

Churchwardens: Jane Dourado and Jo Mcandlish (St Dunstan's)

Kevin Mohr and Adam Goldsmith (St Alban's)

Paul Thomas and Victoria Gray (St Oswald's)

Date: **29<sup>th</sup> November 2022**